

Consent Form for Employees

Last update on May 2024

By signing below, I confirm that I give my consent to National Power Supply Public Company Limited ("**Company**") to collect, use, and/or disclose my sensitive data if the Company cannot rely on other legal bases.

- Religion data**, to organize activities, and provide food suitable to employees' religions.
- Racial data**, to organize activities suitable to employees' races.
- Health data**, for the purpose of assessing the qualifications regarding the employment or internship, to evaluate the abilities to perform specific job functions, to procure life insurance and non-life insurance, to raise insurance claims, and to analyze and provide appropriate health activities.
- Criminal records**, to consider accepting individuals to work, for the purpose of assessing qualifications, prohibited characteristics, and suitability for a position, for the preparation and retention of important documents for future reference, and for preparation and retention of the employee records, for complaint handling, processing or carrying out benefit payments, or otherwise providing other services to employees, including for legal compliance, and compliance with a competent authority's order, where employees' consent is required.

I also hereby consent the Company to continue to collect, retain and process the criminal record for longer than six months from the date where such activities regarding my criminal records are completed for the purposes of and to the extent necessary for the collection, use, or disclosure of personal data.

- Biometric data**, for the purpose of identity proofing and authentication, to record time attendance, and to consider and provide access to premises.
- Disability data**, to provide appropriate welfare.

If I provide the personal data of a third party, I represent and warrant that I have: (1) provided the third party with the details of the Company's applicable Privacy Notice; and (2) obtained consent from the third party (in case where no other legal bases can be relied upon) to ensure that the Company's collection, use, and/or disclosure of the personal data of the third party is in accordance with applicable laws and the Company's applicable Privacy Notice. In addition, I also represent and warrant that the personal data provided to the Company is accurate and complete, and that I will notify the Company of any changes to the personal data.

By signing below, I confirm that I have read and acknowledged the Company's applicable Privacy Notice, which is available on <https://www.npsplc.com/th/corporate-governance/privacy-notice>, and agree that the Company may collect my personal data from other sources (e.g., affiliates and public sources), and/or disclose my personal data to third parties (e.g., affiliates), only as necessary for the purpose of the Company's legitimate interest.

Please note that you have the right to withdraw your consent given for the aforementioned purposes at any time by using the Company's Data Subject Rights Request Form, which is available <https://www.npsplc.com/th/corporate-governance/whistleblowing-form>. However, refusal to consent, or withdrawal of consent may affect the Company's ability to comply with your request, and/or prevent the Company from employing you, or performing tasks in relation to your employment, and/or may affect the

Company's performance of contractual obligations that the Company has with you, the provision of certain welfare or benefits, the employment for certain positions, the consideration of some types of remuneration, or the performance of contractual obligations under the employment agreement we have with you. In some cases, refusal may affect the performance of any legal obligations that the Company or you have, which could result in penalties, if the performance relies on consent basis and you have refused to or withdrawn your consent.

Signature: _____

First name and last name: _____

Date: _____